



TIMARRON
COUNTRY CLUB

Jeffrey Burger
Vice President Broker –IN-Charge
8212 Barton Club Drive
Austin, TX 78735

Dear Mr. Burger:

Mr. Trae Gray has asked that I write a letter of recommendation based on his tenure here at Timarron Country Club.

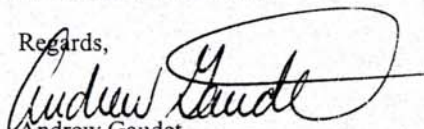
Trae has been an Employee Partner at the Club since June of 1998. Though he came to us with very little private Club experience, he has demonstrated a true "servants heart". He treats Members and Guests with the respect and dignity they deserve and will go out of his way to ensure that they are happy. Members speak very highly of him and appreciate his attentiveness. In his position as Club Accountant, he has been responsible for AR processing and questions, receipt and processing of Member payments, daily report reconciliation, bank deposits, AP processing and other general office duties.

Our Club is small in size, staff and Clubhouse, which results in the need to cross train Employee Partners in many jobs. Over the last six months, Trae has served in the following areas when we were in need of assistance – Outside Services, Mini Grill, Wait Staff, Bartender, Golf Shop Clerk, Receptionist, Welder and has helped tarp greens during the recent cold weather.

Though he has worked for me for a short time, he has demonstrated the knowledge, desire and work ethic to succeed. He has been a tremendous asset to Timarron.

I am very interested in advancement opportunities for Trae and would be willing to provide further information if necessary.

Regards,


Andrew Gaudet
Club Manager